



Dr. Sanjay Kumar Pattnaik

Name : Sanjay Kumar Pattnaik
Designation : Adjunct Professor
Department : Department of Basic Science and Humanities
(JOINED THE INSTITUTE IN FEBRUARY' 2022)
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ACADEMIC CREDENTIALS

- ✓ Ph.D. in Management, Sri Sri University, Cuttack, Odisha (2022)
– Three publications in reputed journals
- ✓ Master in Personnel Management, Symbiosis (SIBM), Pune University, Maharashtra (1985)
- ✓ Bachelor in Commerce, Utkal University, Odisha (1983)
- ✓ MDP in HR Subject, IIM (Ahmadabad)

PROFESSIONAL EXPERIENCE

- KIIT School of Management (KSOM), Bhubaneswar, Odisha
- International Management Institute (IMI), Bhubaneswar, Odisha
- Birla Global University, Bhubaneswar, Bhubaneswar, Odisha
- Siksha "O" Anusandhan University, Bhubaneswar, Odisha

CAREER MILESTONES

- Co-founder & Chief Executive Officer: PeopleBetter: September, 2022
- Present Consulting and Growing Businesses
- Principal Advisor-Practice School: Silicon Institute of Technology: Feb, 2022
- Present Industry Collaboration, Career coaching, Counseling & Organization Branding
- CEO: Operation & New Business: SparkSpot Pvt. Ltd.: March,2020 - Present
Consulting, Advisory & Transformation
- Chief - New Business & Corporate Relations
- VP-Human Resources & Corporate Relations: Aluminum & Power business
- VP-Human Resources: Aluminium and Power business. Above three career moves are with Vedanta Limited in Aluminium, Power & Mining business: 2004 - Jan, 2020

- Chief Manager & Head-HR: Sterlite Technologies Limited (SOTL): 2001-2003
Fibre Technology & Telecom Infra
- Head-HR: Sterlite Copper: 1996-2000 Copper Refinery, Project and
Operations
- Manager-HR: Hari Machines Limited
- Personnel Officer-HR: Lanjiberna Limestone Mines. Above two career
moves are with OCL India Limited in Cement & Engineering business: 1986
– 1995

CORE STRENGTHS AND COMPETENCIES

Business Operation

Setting-up Projects

Enabling Business

RECOGNITIONS

- In the "TOP FIFTY LEADERS" of Vedanta Resources Plc., AON Hewitt study
- A member of the "Club 100" the Chairman's think tank in Vedanta group
- Recipient of Chairman's Challenge award
- ExCo (top leadership team) member for five years in Vedanta
- Member in the Vedanta's Ethics team. Association with Industry Bodies
- Member, Institute of Directors State Advisory Council, 2020-22
- Convener, ICC Odisha HR & IR Committee, 2019-21
- Executive Member in CII, Odisha
- Chairman-Media and Publicity Committee, INCAL
- Executive Body Member, Utkal Chamber of Commerce (UCCI), 2019-20