



ARUNI NAYAK, MBA

Designation : Assistant Professor

Department : Department of Basic Sciences and Humanities

(JOINED THE INSTITUTE IN YEAR: 2017)

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Academic Qualifications

MBA (HR&OD): EMPI B-School, New Delhi

B.Sc. (Bio-Technology): Bangalore University

TEACHING EXPERIENCE

Business Communication, Verbal Ability, Organizational Behaviour, Fundamentals of Management, Professional Ethics & Values.

Arifin Pvt. Ltd

Soft Skills Trainer (August 2016 - July 2017)

(Conducted Pre-Placement training in Kalinga Institute of Social Sciences, Gandhi Institute of Excellent Technocraft, Gandhi Institute for Technology, Gandhi Engineering College, Einstein Academy of Technology & Management, Krupajal Engineering College, Synergy Institute of Engineering Technology)

Free-lance Soft Skills Trainer

(January 2015- July 2016)

(Conducted Pre-Placement training in Vignan's University, KIIT University, Disha Institute of Management and Technology)

Identity Training Services

Coach- Soft Skills (June 2014- December 2014)

(Conducted Pre-Placement training in Rungta Group of Institutes, Konark Institute of Science & Technology, Vignan's Nirula, College of IT and Management Education, Vivekananda Institute of Technology, Maharaja College of Engineering)

INDUSTRIAL EXPERIENCE:

Maynard Leigh Associates

Associate Consultant (May 2012- November 2013)

(Content development, Behavioural training, Leadership Training)

Quest.net, India

Independent Representative (October 2008- June 2010) (Sales & Marketing)

Quantum Leap, Bangalore

Founding Partner (September 2006- March 2008)

(Content development, Behavioural training, Leadership Training, Personal transformation training, Out-bound experiential Learning, Neuro-Linguistic programming based training, Entrepreneurship)

TRAINING/WORKSHOP ATTENDED

- Certified Practitioner in Neuro-linguistic Programming (NLP) from the National Federation of Neurolinguistic Psychology (NFNLP), Florida, USA in 2006.
- Attended Master Practioner training in Neuro-Linguistic Programming (NLP) from Neoway Academy, Bengaluru in 2009.
- Certification in PhotoReading from Learning Strategies Corporation, Minnesota, USA in 2007.
- Certification in Mind-mapping Neoway Academy, Bengaluru in 2007.
- Attended a three-day workshop on « Aspects of Communication » at Silicon University in August, 2024
- Completed short term training program on Management Issues of Laboratory and Workshop Class from NITTTR, Kolkata in 2019.
- Completed a one-month FDP on Entrepreneurship Development & Digital Marketing (ESDM)from Sylogistek Systems in 2020.
- Attended LEVEL: 1, 2, and 3 workshops on Personal Transformation And Leadership from People First, Bengaluru in 2006.
- Attended "T-Group", a five-day sensitivity training at Udai Pareek HR-Labs, New Delhi in 2010.
- Attended a three-day workshop on Brand Architecture & Design from EMPI B-School, New Delhi in 2011.
- Attended Five-Days workshop on Instrumentation For HRD from Udai Pareek HR-Labs, New Delhi in 2011.
- Participated in "Qualitative Research on Gen Y", AHRD in 2011.
- Attended a two day "Presenting with Presence" workshop with Maynard Leigh Associates, UK in 2012.
- Attended a two and half-day "Mastery" workshop on creativity and self expression with Maynard Leigh Associates, UK in 2013.

Paper Presented

- "Exploring the determinants of workplace ostracism among the IT Employees" at 9th PAN IIM World Management Conference-2023
- "Understanding the Workplace Ostracism on Employee Retention in IT Industry - A Conceptual Framework" at International Conference 2024- Reimagine, Reinvent, Recycle: Exploring Inclusive and Sustainable Growth through Business Innovation (ICRRR 2024).